

## **Co-Responder Therapist - Brighton, Colorado**

LPC/LP/LCSW/LMFT Required

### **30 Hour Full-Time Week**

Brighton, CO, US

**Salary Range:** \$70,000 To \$75,000 Annually

The Co-Responder Therapist position at Reaching HOPE is a collaborative position with the Brighton Police Department and has been approved by the Brighton City Council. The goal of the Co-Responder position is social justice focused and aims to build bridges within the community, to promote mental health services, reduce use of force, and divert at-risk community members from the criminal justice system by providing stabilization within the community or through other care options. As a Co-Responder, you will work in collaboration with a team that includes another clinician and a Case Manager. Alongside law enforcement, the Co-Responder team will work to support Brighton residents by providing wrap-around mental health services that include completing crisis or emergency assessments, preparing safety plans, identifying protective factors, conducting mental status exams, evaluating level of functioning, coordinating psychiatric interventions, and providing supervision, instruction and coaching.

This position is a full time, 30 hour position that will work on Tuesday, Thursday and Friday from 12pm-10pm and will have access to an on-call supervisor during all working hours. This role will include primarily driving separately to locations across Brighton, though at times may include riding along with law enforcement. Law enforcement will ensure the safety of the area prior to the Co-Responder engaging in contact with residents. This position will also involve connecting with local resources and community centers in order to ensure that the community is aware of this service and familiar with the Co-Responder team. Additionally, this position is currently funded through a research grant, which provides the opportunity to help assess and provide feedback on barriers and success within this role in order to ensure that this program best meets the needs of the community. This position is anticipated to have ongoing support beyond this grant through the city of Brighton.

About the involved Agencies:

The **Brighton Police Department** has identified the following values:

- A close partnership with our community

- Quality service
- Living by the "golden rule"
- Service without prejudice
- Human life and dignity
- Maintaining high ethical standards
- The protection of constitutional rights of all people
- The consistent and fair application of the law

Additionally, the Brighton PD has been at the forefront of meeting community needs in a trauma informed and community based manner, including being early adopters of You Have Options and developing an award winning and nationally recognized Sexual Assault Task Force.

### **Reaching HOPE:**

Reaching HOPE is a non-profit in Adams County that provides mental health services to trauma survivors and their families. It is our mission to help individuals heal from trauma by providing a holistic approach to mental health services that address individual, relational and systemic healing, ultimately fortifying the health of communities for generations to come. As a Co-Responder, you will attend and participate in weekly didactics with the entire Reaching HOPE team, and will receive weekly individual supervision.

Population at Reaching HOPE:

- 4% Immigration rate
- 49% Latin
- 75% of youth and 25% of adults identify as LGBTQIA+
- 75% Poverty Rate

Population in Brighton include approximately:

- 7.38% Immigration rate
- 36% Latin
- 10.7% LGBTQ+
- 8.57% Poverty Rate
- 3.9% unemployed

### **Benefits:**

- Three (3) day work week (30 hours total)
- Medical, Dental, and Vision Benefits
- Retirement (3% contribution from RH)
- 4 weeks paid time off in first year of employment, unlimited vacation thereafter

- Training in Co-Responding
- Participation in weekly didactics with Reaching HOPE team
- Opportunity to grow and provide supervision
- Annual salary \$70,000, +\$5,000 increase for Bilingual Spanish speaking employees

**Qualifications:**

- Master's Degree Required in Counseling, Psychology, Clinical Social Work, or related field
- 3 or more years Direct Clinical experience required
- LPC/LP/LCSW/LMFT required
- Must have current good-standing registration in DORA
- Experience providing crisis intervention, intensive therapeutic services, and M1 holds
- Knowledge of how to implement crisis based therapeutic interventions
- Familiarity with current DSM 5 and diagnostic techniques.
- Valid Colorado driver's license with a safe driving record.
- Experience with substance use treatment (Preferred)
- Bilingual Spanish (Preferred)
- Will need to have own transportation

**Essential Functions:**

- Respond to and provide short term therapeutic crisis/emergency interventions
- Deescalate situations with persons who are actively in crisis
- Assess a person's risk of harm to self or others and arrange needed resources or immediate placement if necessary
- Provide clinical case management to establish stability and appropriate level of care
- Collect data about patients through interview, case history, psychological tests, and/or observational techniques
- Evaluate patient data to identify causes of problems and to determine proper therapeutic approach or referral to other specialists
- Utilize mental health counseling principles and understands current DSM diagnoses and methodology, medical model approaches to effective crisis/emergency interventions
- Identify, arrange and provide appropriate therapeutic interventions
- Provide referrals to intensive services and community resources

- Follow up to determine reliability and validity of treatment used
- Collaborate with law enforcement, and external providers to provide services to consumers that may include intervention and diversion
- Maintain close and cooperative relationships with community agencies and other public agencies in carrying out treatment/service plans
- Documents intervention and program activity according to company policies and procedures while maintaining confidentiality of consumer records.

**Physical Requirements:**

- Regularly required to: stand, sit; talk, hear, and use hands and fingers to operate a computer and keyboard, and drive a car.
- Specific vision abilities required by this job include close vision requirements due to computer work.

**To Apply:**

- Please email [JoinOurTeam@ReachingHOPE.org](mailto:JoinOurTeam@ReachingHOPE.org):
  - CV
  - Cover letter
  - 2 letters of recommendation or 2 references

We look forward to your application and partnering on this new, exciting program!