



Reaching HOPE Job Posting

Position: Trauma Clinician (Licensed Psychologist or Post-Doctoral Clinician working towards licensure)

About Reaching HOPE

Reaching HOPE is a nonprofit dedicated to providing therapeutic services to individuals and families who have been impacted by trauma. Reaching HOPE offers a wide range of trauma-informed services aimed at creating a healthy, happy, and well-resourced community. These programs include Wellness & Prevention, Trauma Recovery, Evaluations, and Training & Supervision. Our philosophy is that healthy relationships heal and keep us safe. As such, Reaching HOPE offers a unique family systems approach aimed at bringing together safe family members in a time of need to support one another in the healing process. Reaching HOPE also supports helping professionals in building resilience and reducing burnout and vicarious trauma.

Reaching HOPE specializes in treating complex trauma and helping families disrupt intergenerational cycles of trauma. We have developed an innovative and successful therapeutic model for complex trauma recovery in family systems that utilizes a dynamic treatment team approach. All staff provide therapeutic work using the Reaching HOPE model for family recovery—a phase based approach that is grounded in evidence-based practice. Throughout treatment, all members of the treatment team actively participate in and collaborate during intake, individual, and family therapy sessions in order to model healthy system functioning for our families. Reaching HOPE treatment teams demonstrate healthy team communication with equal verbal representation of all therapist voices. We empower therapists to advocate for their individual clients in family sessions and team meetings, and collaborate with individual therapists to achieve what is healthiest for each unique family system. Staff psychologists are expected to actively participate in all clinical and team settings by verbally contributing ideas, striving for successful team dynamics, offering unique perspectives, and supporting teammates.

We are a friendly, enthusiastic, and passionate team of psychologists who are seeking a licensed psychologist with the cultural understanding and sensitivity needed for working with diverse communities. Specialized training and/or experience in childhood trauma is preferred.

The right candidate will be comfortable working with significant complex trauma, is skilled at practicing self-care to manage the effects of vicarious trauma, and is ready to join a team of psychologists who are passionate about trauma work and who value a healthy work-life balance. Applicants from diverse backgrounds are highly encouraged to apply.

Job Summary:

The Trauma Psychologist will work 30 hours per week (full time) alongside our treatment team to provide culturally responsive trauma recovery services to clients across the lifespan. This psychologist will also provide clinical services within our Helping Professionals Program and will participate in our robust clinical training program for doctoral-level psychology students, including providing oversight and supervision to trainees.

Job Duties:

- Provide culturally responsive individual, family, and group therapy to English- and Spanish-speaking children, adolescents, adults, and families
- Provide individual, group, and team support to helping professionals
- Occasionally conduct trauma-informed psychological assessments
- Provide an average of 16 to 18 direct client facing hours per week
- Reaching HOPE therapy sessions are scheduled around specific times in which all therapists are available to see clients from the same family. This means that this position must be able to work the 30 hour 8:30-6:30 time with therapy sessions scheduled up to 4 sessions in a row, and up to 9 sessions per day (at most)
- Provide case presentations and/or trainings at community partner meetings
- Supervise pre-doctoral practicum students and interns
- Attend daily group supervision and weekly individual supervision
- Engage in continued learning (weekly didactic, attend trainings, etc.)
- Administrative tasks (clinical documentation, clinical case management, timecard tracking)
- Multidisciplinary Collaboration (MDTs, Ralston House Therapist meetings, restorative justice victim representation)
- Learning of and adherence to Reaching HOPE's treatment model for complex trauma in family systems; teamwork and collaboration on all clinical cases; ability to track and verbally respond with therapeutic intervention to fast-paced, dynamic family therapy sessions; ability to hold information pertinent to the individual and the family system and work towards collaborative goals in all sessions
- Ability to work 30-hour weeks with heavy trauma and implement a self-care plan to protect against compassion fatigue and vicarious trauma
- Demonstrate ability to meet or exceed APA's Competency Benchmarks in Professional Psychology for Entering Practice

Eligibility Requirements:

The following requirements must be met by the start date:

- Completion and conferral of a doctoral degree (i.e., PsyD or PhD) in Clinical or Counseling Psychology or an equivalent area. Transcripts required.
- Registration with the Colorado Department of Regulatory Agency as a Psychologist Candidate or a Licensed Psychologist
- Completion and passing of a background check

Preferred Job Experience:

- Knowledge and skills for multicultural assessment and clinical intervention
- Experience thriving in teamwork settings
- Experience with trauma work (complex trauma preferred)
- Experience with child, adolescent, adult, and family therapy

Financial compensation and Benefits:

- Annual salary: \$85,000 for full time licensed psychologist (30 hours per week), \$55,000 for postdoctoral level clinician (with pay increase upon licensure)
- Full-time clinical positions enjoy the following benefits:
 - Retirement (3% contribution by Reaching HOPE)
 - A three-day work week (three 10-hour days)
 - 4 weeks vacation in first year of employment, unlimited vacation after 1 year of employment
 - A work environment committed to employee satisfaction, self-care, and team support
 - For those interested, Reaching HOPE qualifies as an eligible workplace for the Public Service Loan Forgiveness Program (see [StudentAid.gov/publicservice](https://studentaid.gov/publicservice) for more info)

Start Date: As soon as possible is preferred.

How to Apply: Submit cover letter, CV, and 2 references to JoinOurTeam@reachinghope.org